



ASAHI TANKER CO., LTD.

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March 21, 2025

Changes of Directors and Executive Officers

Asahi Tanker Co., Ltd.(President : Shigekazu Haruyama) today announced that it has decided on the following changes to its Directors, Executive Officers, General Managers, and Chiefs. The changes of Directors, Auditors are subject to approval at the Annual Shareholder's Meeting to be held on June 23,2025.

1. Changes of Executive Officers (on and after April 1, 2025)

(1) Newly Appointed Senior Executive Officer

Name	New	Present
Yoshiro Ito	Senior Executive Officer (Finance and Accounting)	Executive Officer (Finance and Accounting)
Kenichi Matsumoto	Senior Executive Officer (Overseas Business Division)	Executive Officer (Overseas Business Division)

(2) Newly appointed Executive Officer

Name	New	Present
Takao Yamashita	Executive Officer (Administration) / General Manager of Administration Division	General Manager of Administration Division
Hiroaki Hamano	Executive Officer / General Manager of Overseas Business Division	General Manager of Overseas Business Division
Toru Nakagishi	Executive Officer / Manager of Europe Office	Manager of Europe Office
Hideki Kobayashi	Executive Officer (Crewing Division) / General Manager of Crewing Division	General Manager of Crewing Division

(3) Retiring Executive Officer

Name	New	Present
Kensuke Hattori	Managing Director	Managing Director / Executive Officer (Administration)

(4) Changes of Responsibilities

Name	New	Present
Takeyoshi Ichikawa	Executive Officer (Domestic Business Division I , Domestic Business Division II , Osaka Business Division)	Executive Officer (Domestic Business Division I , Domestic Business Division II)
Kazuhiro Kishi	Executive Officer (Safety Environment Ship Management)	Executive Officer (Crewing, Safety Environment Ship Management)

2. Main personnel changes (on and after April 1, 2025)

Name	New	Present
Shinichiro Kawai	General Manager of Domestic Business Division I	Branch Manager of Osaka Branch, Deputy General Manager Domestic Business Division II
Masaaki Takahashi	General Manager of Domestic Business Division II	General Manager of Domestic Business Division I
Makoto Sawada	General Manager of Osaka Business Division	General Manager of Domestic Business Division II

3. Changes of Directors and Auditors (as of June 23, 2025)

(1) Newly appointed Director

Name	New	Present
Kensuke Hattori	Senior Managing Director	Managing Director
Takeyoshi Ichikawa	Director	Executive Officer
Kazuhiro Kishi	Director	Executive Officer

(2) Retiring of Director

Name	New	Present
Satoru Tagami	Advisor	Outside Director

(3) Newly appointed Auditor

Name	New	Present
Norio Nakamura	Outside Corporate Auditor	Yoshida&Partners

(4) Retiring Auditor

Name	New	Present
Sotaro Mori	—	Outside Corporate Auditor

4. Changes of Executive Officers (as of June 24, 2025)

Name	New	Present
Jun Izawa	—	Executive Officer

※ Jun Izawa is scheduled to assume the position of President and Representative Director of Kyokuyo Tanker Co., Ltd. after the company's Annual General Meeting.